

II. Educational History

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

III. Employment Record:

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Please include reasons for any gaps in employment. Attach additional sheets if necessary.

1. _____
 Company Name (Current or Most Recent Employer) Position Held

Responsibilities

_____ Address

Dates Employed: _____
 From To

_____ Manager / Supervisor

_____ Telephone Wage/Salary

Reason For Leaving (be specific)

May we contact for reference? (Circle response) Yes No Later

2. _____
 Company Name Position Held

Responsibilities

_____ Address

Dates Employed: _____
 From To

_____ Manager / Supervisor

_____ Telephone Wage/Salary

Reason For Leaving (be specific)

May we contact for reference? (Circle response) Yes No Later

3. _____
 Company Name Position Held

Responsibilities

_____ Address

Dates Employed: _____
 From To

_____ Manager / Supervisor

_____ Telephone Wage/Salary

Reason For Leaving (be specific)

May we contact for references? Yes No Later

IV. References: *Please list three references other than relatives or previous employers.*

1. _____
Name _____ Years Known _____

Address _____ Telephone _____

Occupation _____
2. _____
Name _____ Years Known _____

Address _____ Telephone _____

Occupation _____
3. _____
Name _____ Years Known _____

Address _____ Telephone _____

Occupation _____

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?

2. Do you have any objection to working overtime? () Yes () No
3. Can you work overtime without prior notice? () Yes () No
4. Can you work on Saturday? () Yes () No
5. Can you work on Sunday? () Yes () No
6. Can you travel if required by this position? () Yes () No
7. Shift preference:
() 1st shift () 2nd shift () 3rd shift () Any

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ Per _____

AGREEMENT (Note to all applicants, please read carefully before signing)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with RamRod Industries creates an actual or implied contract of employment. I understand that, if I accept employment with RamRod Industries, it will be on an at-will basis. This means that either RamRod Industries or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by RamRod Industries, at the time an offer of employment is being considered, or any other time requested during my employment with RamRod Industries. I release RamRod Industries, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize RamRod Industries to investigate information concerning my education, employment experiences and all other aspects of my background relevant to my proposed employment. I understand that at the time an offer of employment is being considered, I will be required to complete a State of Wisconsin Background Information Disclosure (BID) allowing RamRod Industries to complete a criminal background check in Wisconsin and also an out-of-state background check if I have resided outside of Wisconsin in the past three (3) years. I release RamRod Industries and its employees from all liability arising from such investigation.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. This proof of identity is required within the first 3 days of employment.

Signature of Applicant: _____

Date: _____

RamRod Industries is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with RamRod Industries depends solely on your qualifications.